TERMS AND CONDITIONS PAPERCUT SOFTWARE PROMOTION - SYSADMIN OF THE YEAR AWARD 2021

1. The Promoter is:

PaperCut Software (ACN 650 500 413) of registered office address: 1/3 Prospect Hill Road, Camberwell, VIC 3124 Australia.

- 2. Employees of the Promoter or its related bodies corporate, their family members or anyone else connected in any way with the competition or helping to set up the competition shall not be permitted to enter.
- 3. Employees of Authorized Solution Centers and Resellers of PaperCut are not permitted to be nominated as the winner but can nominate someone not associated with PaperCut.
- 4. To enter the competition the nominator must fill out the form completely and provide correct contact details for the nominee.
- 5. The nominator must only provide their contact details (full name and email address) if they have the nominee's express permission for PaperCut to receive and use their personal information in accordance with these terms and PaperCut's <u>Privacy Policy</u>. The form will require nominators to confirm that they have taken this step. The Promoter reserves the right to contact nominees to confirm that they have validly consented to their information being used in this way.
- 6. Closing date for Sysadmin of the Year Award 2021 entries will be 11.59pm (AEST) Friday 23rd July 2021. After this date no further entries to the competition will be permitted.
- 7. Closing date for T-shirt Draw entries will be 11.59pm (AEST) Friday 23rd July 2021. After this date no further entries to the competition will be permitted.
- 8. No responsibility can be accepted for entries not received due to a technical error on the nominator's end.
- 9. The rules of entry are as follows:
 - Nominator must have a company email address to nominate
 - Nominee must have a company email to be eligible for the Sysadmin of the Year Award 2021 and a t-shirt
 - Nominee must be employed as a sysadmin or I.T professional
 - Nominator must provide a factual anecdote of the nominee exhibiting one or more of PaperCut's values (Caring, Honest, Intelligent and Nimble)

10. Prizes

Sysadmin of the Year Award 2021

- Winner will receive:
 - A RAZER BLADE 15 ADVANCED MODEL 15.6INCH CORE I7 RTX 3080 GAMING LAPTOP valued at \$4499
 - A golden keyboard trophy with a title plague

T-shirt Draw

Winner will receive a t-shirt with an original design relating to Sysadmin Day

11. Judging:

- Sysadmin of the Year Award 2021:
 - The winner will be judged on 27/07/21 by a panel of PaperCut employees consisting of former sysadmins
 - Winner will be judged purely on the quality and creativity of the anecdote submitted by the nominator and how well it aligns with PaperCut's values of Caring, Honest, Intelligent and Nimble.
- T-shirt draw:
 - Will be drawn randomly through a random online generator
 - Will be drawn weekly at 1/3 Prospect Hill Road, Camberwell Victoria Australia on 7/07/21, 14/07/21, 21/07/21, 28/07/21.
- 12. PaperCut Software reserves the right to cancel or amend the competition and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, any actual or anticipated breach of any applicable law or regulation or any other event outside of PaperCut Software's control. Any changes to the competition will be notified to entrants as soon as possible by PaperCut Software.
- 13. PaperCut Software is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this competition.
- 14. The prizes are not transferable. Prizes are subject to availability and region and we reserve the right to substitute any prize with another of equivalent value without giving notice.
- 15. The winner of the Sysadmin of the Year Award 2021 will be announced on PaperCut's social media channels on 30/07/21. They will be personally notified by email within 7 days of the closing date. If the winner cannot be contacted or does not claim the prize within 14 days of notification, we reserve the right to withdraw the prize from the winner and pick a replacement winner.
- 16. The winner of the weekly T-shirt Draw will be announced on PaperCut's social media channels on 7/07/21, 14/07/21, 21/07/21, 28/07/21. They will be personally notified by email within 7 days of the closing date. T-shirts will be sent within 7 days of the draw to the nominee's address.
- 17. PaperCut Software will notify the winner when and how the prize will be delivered.
- 18. PaperCut Software's decision of all competition matters are final and no correspondence will be entered into.
- 19. By entering this competition, an entrant is indicating his/her acceptance and agreement to be bound by these terms and conditions.

- 20. The competition and these terms and conditions will be governed by Australian law and any disputes will be subject to the exclusive jurisdiction of the courts of Victoria, Australia.
- 21. The winner agrees to the use of his/her name and image in any publicity material. Any personal data relating to the winner or any other entrants will be treated in accordance with the Promoter's Privacy Policy.
- 22. The winner's name will be published on our social media.
- 23. This promotion is in no way sponsored, endorsed or administered by, or associated with, Facebook, Twitter, Youtube, Linkedin or any other Social Network. You are providing your information to PaperCut Software and not to any other party.